

Breaking Through The Sludge -Understanding Human Behaviour



Presented by



Bing Feng

Senior Research Associate at Behavioural Economics in Action at Rotman School of Management



Breaking Through the Sludge: Understanding Human Behaviour

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Behavioural Economics in Action at Rotman (BEAR)

Our research centre conducts academic and field research, helps our partners accomplish behaviour change through better touchpoints and interventions, and encourages a culture of experimentation and data collection to design empirically informed business practices and evidence based policies.



Behavioural Insights

BEAR conducts leading edge academic research in the field of behavioural economics that helps organizations better understand how real people act and in turn, design better products, services, and programs for them.

- » HOW-TO GUIDES
- » MULTIMEDIA
- **» TEACHING & TRAINING**



Our Research

BEAR's core faculty and associated researchers offer a unique behavioural lens on relevant challenges faced by organizations.

- » JOURNAL PUBLICATIONS
- WHITE PAPERS & REPORTS
 STUDENT PROJECTS



Events

We host events throughout the year at the Rotman School of Management to engage students and professionals with the latest scoop on behavioural economics.

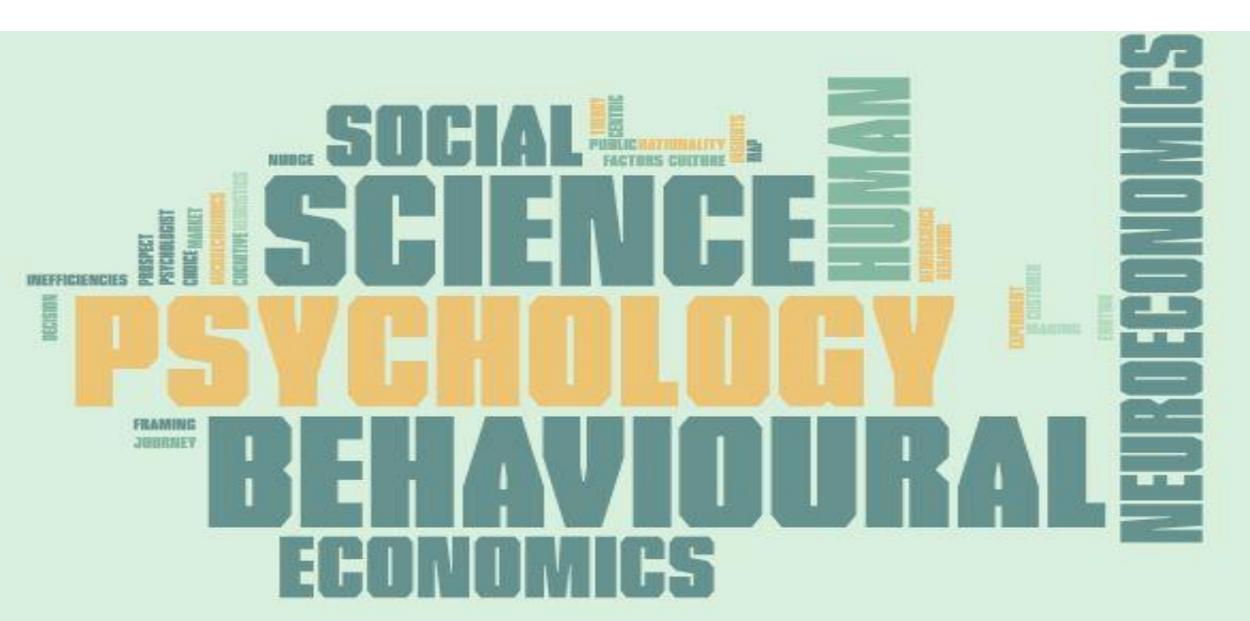
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Agenda

- 1. Behavioural Economics & Behavioural Change
- 2. Sludge the Evil Cousin of Nudge
- 3. Findings from Financial Literacy to Encourage Responsible Gambling
- 4. Q&A



It is a Multidisciplinary Subject



Econ Versus Human

Econs

- Rational
- Defined and consistent preference
- Decisions maximize utility
- No self-control problems

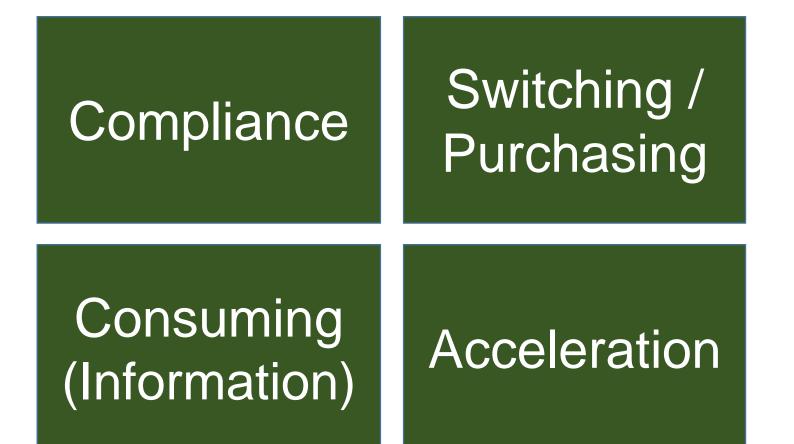


Humans

- Irrational
- Emotional
- Heuristics and rule of thumb
- Intention and action gap



Everyone is in the business of changing behaviour





Design for humans, not for econs

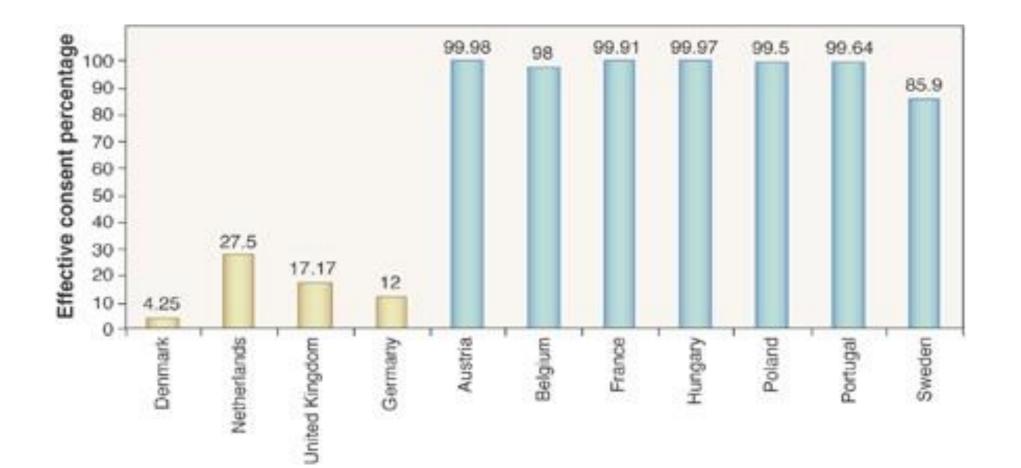


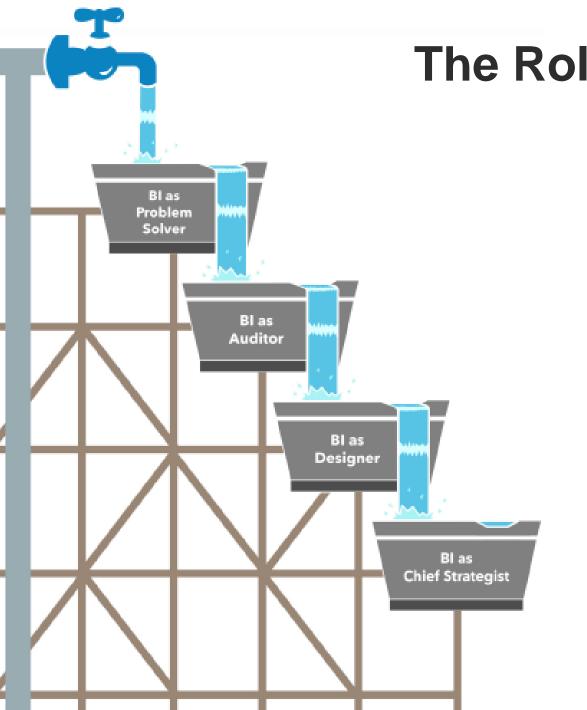
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Organ Donations Data





The Roles of Behavioural Insights

Behavioural Scientist as Problem Solver (last mile challenges)

Behavioural Scientist as auditor (proactive problem identification)

Behavioural Scientist as auditor (policy and program design)

Behavioural Scientist as chief strategist (overall organization operations)



Different Ways of Changing Behaviour

\$



Marketer

"Persuade people"

Make Option B appear more attractive through messaging and persuasive advertising



Behavioural Scientist

"Nudge people into better choices"

Create an environment where it is easy for people to choose Option B rather than Option A



Lawyer

"Restrict unwanted behaviour"

Make Option A unavailable to move people to choose Option B

"Incentivize behaviour"

Economist

Impose a tax on choosing Option A or provide a benefit for choosing Option B

Behaviour Change as a Pipeline Plumbing Problem

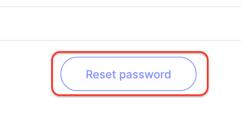




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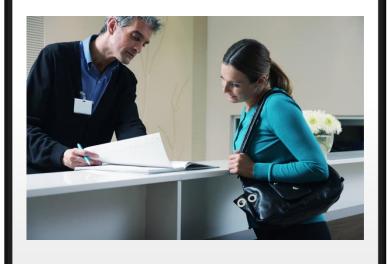


FIGURE 2. A FRAMEWORK FOR UNDERSTANDING NUDGE AND SLUDGE

	Facilitate Decision Making	Impede Decision Making
Helps Consumers	<i>Nudge</i> : making things easy for end users	Decision Points or Cooling-off Periods: that prompt vigilance and thoughtfulness
Harms Consumers	<i>Nudge-for-Bad</i> or <i>Dark Patterns</i> : making it easy to choose welfare – reducing options (subscription traps, default add-on purchases)	Sludge (Process, Communication, Emotional exclusion)

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Three Sources of Sludges

- 1. Process (eg: clunky process, long waiting time)
- 2. Communication (eg: poor communication, complex language/terms)
- 3. Inclusivity (eg: process create negative emotions like embarrassment and shame)



Applying Findings from Financial Literacy to Encourage Responsible Gambling

Rohitash Hurla, Melanie Kim, Erica Singer, and Dilip Soman



Gambling and Financial Decision-Making Share Similarities

- Both have an intertemporal nature
- Contextual influences
- Consumers have low levels of expertise in making accurate risk
 assessments for both gambling and financial decisions

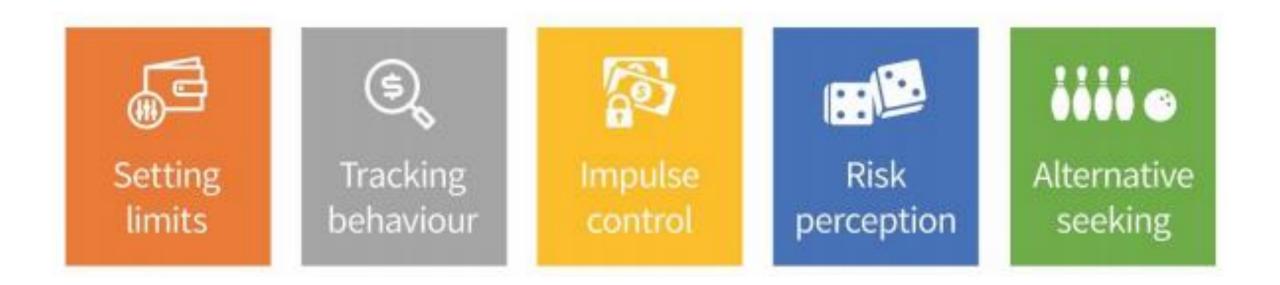


Financial Literacy Interventions

- Scope of the training program
- Timing of the program
- Feedback-based learning
- Precommitment devices
- BE & decision tools (eg: Reminders, Social Interventions, Technology-enabled decision tools)



Key Behaviours Underlying Responsible Gambling





Thank You

CONTACT:

Bing.Feng@Rotman.Utoronto.ca

Web: www.rotman.utoronto.ca/bear

@UofT_BEAR



Questions? Use the sessions chat in the right hand panel.

