## How Social Purpose Can Fuel Your Player Health Ambitions

Peter ter Weeme, Chief Social Purpose Officer and VP, Player Experience, BCLC





## **Information Bankruptcy**

# PANDEMIC puts trust to the test

2021 Edleman Trust Barometer



## What is a Social Purpose Company?

A company whose enduring reason for being is to create a better world. It is an engine for good, creating social benefits by the very act of conducting business. Its growth is a positive force in society.



#### The Reason for Being

Each company's purpose is unique to its business and ability to make impact. It is inspirational and aspirational, and the ambition powers the business



#### **Social Ambition**

It creates a better world and benefits society at large. Business growth is parallel to positive social impact, so that as the company prospers, its stakeholders prosper too.

#### **Collaboration for Bigger Impact**

A company cannot achieve its Social Purpose alone – it requires collaboration with allies across the company's entire value chains, and within the communities where it operates



## Why Social Purpose?



## **Social Purpose Benefits**

| CUSTOMER<br>COMMITMENT:<br>ATTRACT, RETAIN AND<br>ENGAGE CUSTOMERS    | EMPLOYEE ENGAGEMENT:<br>RECRUIT, RETAIN AND<br>MOTIVATE EMPLOYEES                    | STAKEHOLDER<br>RELATIONSHIPS:<br>ENHANCE STAKEHOLDER<br>RELATIONSHIPS   |
|---|--|---|
| SOCIAL CAPITAL:<br>STRENGTHEN OPERATING<br>CONTEXT, INCREASE<br>TRUST | FINANCIAL<br>PERFORMANCE:<br>IMPROVE PERFORMANCE,<br>ACCESS CAPITAL,<br>MANAGE RISKS | INNOVATION<br>GENERATION:<br>INCREASE INNOVATION,<br>ENHANCE RESILIENCY |



## **Social Purpose in Action**











## coastcapital

### We exist to: build better futures together by unlocking financial opportunities



## **The Global Pandemic and Player Health**



## **Problem Gambling Severity Index**



In 2020/21, BCLC's actual PGSI score was higher than the target.



## **Positive Play Scale**



**GAMBLING LITERACY:** Assesses the extent to which a player has an accurate understanding about the nature of gambling.

**PRE-COMMITMENT:** Assesses the extent to which a player considers how much money and time they should spend gambling.

In 2020/21, BCLC's Gambling Literacy levels remained stable while Pre-Commitment levels declined significantly



### We Adapted Our Approach to Player Health







Informed decisions

Positive Play

**Referral and Support** 



## **Our Process and Social Purpose**



### **BCLC's Social Purpose Journey**





#### **Examined global perspectives**

World Economic Forum & United Nations.

### Examined top issues important to Canadians

As reported by Ipsos during the Federal election in 2019.

#### **External research**

1,500 people surveyed to understand Personal Values & what the world needs.

BCLC Employee Survey to understand Values.

#### Stakeholder Workshops

120 Stakeholders at 6 facilitated workshops in Victoria, Vancouver & Kamloops.

#### **Social Purpose Ambassadors**

BCLC establishes network of Social Purpose Ambassadors.

Aug. – Oct. 2020

#### **Story Finding Workshop**

Emergent purpose themes identified, draft purpose statements and associated narratives developed with industry experts.

#### **Employee Feedback**

Employee feedback on Social Purpose provided through galleries and survey.

#### Research

Additional research with both players and non-players.

March 2021

Approval

Executive & Board approval of BCLC's Social Purpose.



## **BCLC's Social Purpose Journey: Emergent** Themes





### We exist to:

## Generate win-wins for the greater good.



Raises the bar on expectations of our societal contribution and impact in areas like player health.



Allows us to educate our employees about how our social purpose fuels our player health ambition



Stimulates more holistic and integrative conversations that naturally draw in player health considerations.

Or of our highest ideals is to benefit Bitish Columbians



Cultivates and attracts a player base that aligns with our social purpose and serves as purpose ambassadors at large.

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Offers value chain partners the opportunity to innovate and co-create player health centric products.





## **Social Purpose and Player Health**







### Safer Products & Environments



## "At BCLC, our Ambition is to have the healthiest players in the world and how we strive to achieve that is by establishing a higher standard of care and support through comprehensive, evidence-based

programs to increase safer play and reduce harms."

Jamie Wiebe, Director of Player Health, BCLC



## **Questions?**

